



## Senior Meteorological Technician: Gough Island | approximately 15 months contract (OC 07/2024)

**Salary:** R 294 321 (plus 37% lieu in benefits). Permanent SAWS employees will have a different payment structure of benefits.

**Centre(s):** Gough Island

- BSc Degree/ BTech in Natural Science or equivalent qualification within related field, coupled with a minimum of one year experience in surface meteorological observations or Grade 12 with National Weather Certificate coupled with 5 years' experience in weather observation.
- Previous island experience will be an added advantage.
- Technical competencies: project management, conflict management, report writing and communication skills etc.
- Candidates must be willing to work shifts (both day and night shifts) and on public holidays, in possible adverse weather conditions.
- Candidates must be punctual, dedicated, precise and be willing to work in a team, as well as on their own.

### Duties:

- Oversee and coordinate surface meteorological and atmospheric research project assigned by the Marine Section of SAWS.
- Exercise responsible shift management of the two assistant meteorological technicians.
- Responsible for the supervision of a team of assistant meteorological technicians, provide leadership and guidance on day to day operations, including delegation of tasks and ensure submission of daily and monthly reports within stipulated timeframes, ensuring compliance with WMO applicable standards.
- Perform surface meteorological observations, conduct upper-air balloon releases and maintain and verify all equipment at the remote station of Gough Island.
- Conduct quality control of data, report writing and asset control.
- Assist other team members with logistical and administrative tasks associated with the general running of the base.
- Conduct all duties in accordance with the rules, regulations and standards as set out by the South African Weather Service.

### NOTE

- The incumbent will execute duties at Gough Island Base and adhere to the health, safety and environmental requirements.
- *The successful applicant will spend a full year (September 2024 to October 2025) at Gough base.*
  - *There is no option to return to South Africa before October 2025.*
  - The ability to work and live with small groups of people is thus essential.
- Although the base is well-equipped with e-mail, fax and satellite telephone facilities, the applicant has to be self-sufficient and self-motivated. The location may affect both the physical and mental well-being of the incumbent, their family and close relationships.
- Candidates must be physically fit, mentally strong and prepared for physically challenging and satisfying work.

- In addition, the successful candidates may often be called upon to work long hours in extreme conditions on duties unrelated to their function.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment.
- Appointment to these positions is subject to a rigorous medical examination as well as psychometric assessment, which will be arranged for at no cost to the applicants

**Enquiries:** Lebogang Makgati

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**(NB: Do not email CV's to enquiries)**

**For attention:** Human Resource Management

**Closing date:** 28 March 2024

- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) accompanied by a recent detailed curriculum vitae to be considered.
- Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
- **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X4390, Cape Town, 8000 or hand-deliver to 63 Strand Street, Cape Town, 8000. **Marked for attention:** Human Resources Management.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
- The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
- Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
- Short-listed candidates will be expected to avail themselves at the department's convenience.
- **Entry level requirements for senior management service (SMS) posts:**
  - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applicants.
  - The course is available at the NSG under the name "certificate for entry into SMS" and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
  - Shortlisted candidates must provide proof of successful completion of the course.
  - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
  - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
- The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
- The department reserves the right not to make an appointment.
- If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.