



## **environmental affairs**

Department:  
Environmental Affairs  
REPUBLIC OF SOUTH AFRICA

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**Ref:02/1/5/2**

**MINISTER**

### **QUESTION NO. 1930 FOR WRITTEN REPLY: NATIONAL ASSEMBLY**

A draft reply to **Mr Z R Xalisa (EFF)** to the above-mentioned question is enclosed for your consideration.

**MS NOSIPHO NGCABA  
DIRECTOR-GENERAL**

**DATE:**

**DRAFT REPLY APPROVED/AMENDED**

**DR B E E MOLEWA, MP  
MINISTER OF ENVIRONMENTAL AFFAIRS**

**DATE:**

**NATIONAL ASSEMBLY**

**(For written reply)**

**QUESTION NO. 1930 {NW2087E}**

**INTERNAL QUESTION PAPER NO.20 of 2018**

**DATE OF PUBLICATION: 08 June 2018**

**Mr Z R Xalisa (EFF) to ask the Minister of Environmental Affairs:**

- (1) What (a) is the total number of incidents of sexual harassment that were reported to the human resources offices of entities reporting to her in (i) 2016 and (ii) 2017 and (b) are the details of each incident that took place;
- (2) was each incident investigated; if not, why not in each case; if so, what were the outcomes of the investigation in each case?

**1930. THE MINISTER OF ENVIRONMENTAL AFFAIRS REPLIES:**

**Department of Environmental Affairs**

- 1) (a) (i) Nil  
(ii) Four (4).  
(b) Two (2) Incidencies - against the same manager, of sexual assault and/or harassment reported  
One (1) incident reported - against a manager making sexual advances.  
One (1) incident reported - against an official, of touching of shoulders when walking by/past the complainants work station.
- (2) Yes.  
Two (2) Incidencies - Basis established.  
reported  
One (1) incident reported - Basis established.  
One (1) incident reported - Mediation to caution the implicated officials to refrain from touching the complainant.

**iSimangaliso**

- (1) (a) (i) Nil

- (ii) Nil
  - (b) Not applicable
- (2) Not applicable

**South African National Biodiversity Institute (SANBI)**

- 1) (a) (i) Nil
- (ii) One (1).
- (b) One (1) Incident reported - A male staff member allegedly touched a female intern in an inappropriate manner.
- (2) Yes.
- One (1) Incident reported - An investigation was conducted and the offender (a male staff member) resigned immediately, before the institution of the disciplinary process.

**South African National Parks (SANParks)**

- (1) (a) (i) Nil
- (ii) Nil
- (b) Not applicable
- (2) Not applicable

**South African Weather Service (SAWS)**

- (1) (a) (i) Nil
- (ii) Nil
- (b) Not applicable
- (2) Not applicable

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