



Control Environmental Officer Grade A: Estuaries Management - (OC03/2021)

Salary: R 495 219 p.a. (all-inclusive total package of R 671 993)

Centre: Cape Town

Minimum requirements:

- An appropriate 4 year Honours Degree in Natural or Environmental Sciences or equivalent qualification.
- 6 years post-qualification experience in related field.
- Knowledge and understanding of institutional arrangements and the legal regime pertaining to coastal management.
- Proven project management, coastal and estuarine management.
- Knowledge and understanding of coastal management processes and principles. Knowledge and understanding of the functioning of coastal ecosystems and the impact of human activity on those systems. Knowledge of successive of the Integrated Coastal Development Act. Knowledge of the Off-road vehicle regulations, their guidelines, historical context and implementation. Knowledge of government administration and financial procedures, Public Finance Management Act, DEA policies and procedures, Public Service and Departmental Procedures and Prescripts. Ability to work under extreme pressure and resolve conflict. Excellent interpersonal, communication, presentation and writing skills are essential. A valid driver's license (code 8) and willingness to travel extensively.

Duties:

- Facilitate the development and implementation of national estuary management plans through cooperation with relevant government department.
- Support the development and implementation of estuary management plans at provincial including attending to stakeholder engagements at national and international.
- Facilitate strategies and/or framework for climate change resilience for estuaries in South Africa including the socio economic opportunities provided.
- Manage and administer the agreements, reports and programmes for estuaries with management authorities in South Africa, including trans-boundary related issues.

- Ensure the development and implementation of regulatory policy and/or framework for coordinated management of estuaries in South Africa.

Enquiries: Mr. P Khati, Tel: (021) 819 2495

Closing date: 01 March 2021

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- All applications must be submitted on a signed **Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications (not older than six (06) months), ID document as well as a Driver's License (if required) in order to be considered.
 - **Applications must be forwarded** to the Director-General, Department of Environment, Forestry and Fisheries, For Attention: The Director: Human Resources Management, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street, Cape Town.
 - The National Department of Environment, Forestry and Fisheries is an equal opportunity, affirmative action employer.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
 - Correspondence will be limited to successful candidates only.
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
 - Short-listed candidates will be expected to avail themselves at the department's convenience.
 - **Entry level requirements for SMS posts:** In terms of the directive on compulsory capacity development, mandatory training days and minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
 - The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
 - The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.