



## Chief Marine Conservation Inspector – (FIM19/2020)

**Salary:** R316 791 per annum (R460 251 Total Cost to Company)

**Centre:** Port Nolloth Harbour, Northern Cape

### Minimum requirements:

- National Diploma / Degree in Nature Conservation//Environmental Management/ Fisheries Management (NQF Level 6) or equivalent qualification, 3 years' experience in law enforcement, Environmental education and A valid Code B driver's license.
- Knowledge and understanding of: all relevant legislation and regulations that govern the Public Service including the PFMA and Treasury Regulations, the Public Service Act, the Labour Relations Act etc.; the marine aquaculture environment; Integrated Coastal Management Act; Criminal Procedure Act; National Environmental Management Biodiversity Act; Marine Living Resources Act 18 (1998) and all applicable legislation with respect to natural resources management; the white paper on the transformation of the public service (Batho Pele).
- Skills: Planning and execution; Mentoring and coaching; Supervisory skills; Conflict management; Knowledge Management; Service Delivery Innovation; Communication; Honesty and Integrity.

### Duties:

- Enforce port state measures and local policies through inspections: Initiate and implement operational plan at station level to meet the targets in the key fisheries; Monitor fishing vessels at landings sites through compliance with fishing permits and permit conditions.
- Enforce and intensify efforts to comply with set standards: Inspect Fish Processing Establishment for compliance with permit conditions.
- Create and manage database to improve monitoring of the movement of fish; Conduct vehicle patrols and road blocks with partners at vehicle check points.
- Report accurately on confiscations; Issue fines and open dockets when necessary; Testify in court; Ensure chain of evidence is secure and statement taking is accurate.
- Create awareness to foster compliance.

- Comply with the Marine Living Resources Fund risk management strategy: Update exhibit books, equipment and transgression registers; Comply with PFMA and all Supply Chain prescripts, Compile monthly, quarterly and annual reports; Manage and supervise personnel.
- Strengthen partnerships with other organs of state, NGOs and municipalities through regular operations and meetings: Plan joint operations with partners; Attend monthly meetings with partners; Plan and execute inspections at ports of entry and exit.
- Identify and initiate new partnerships. .

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**Closing date:** 01 March 2021

- All applications must be submitted on a signed **Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications (not older than six (06) months), ID document as well as a Driver's License (if required) in order to be considered.
- **Applications must be forwarded** to the Director-General, Department of Environment, Forestry and Fisheries, For Attention: The Director: Human Resources Management, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street, Cape Town.
- The National Department of Environment, Forestry and Fisheries is an equal opportunity, affirmative action employer.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
- Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
- Short-listed candidates will be expected to avail themselves at the department's convenience.
- **Entry level requirements for SMS posts:** In terms of the directive on compulsory capacity development, mandatory training days and minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
- The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
- The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.