



Control Biodiversity Officer Grade A: Water Resources and Wetlands Conservations (Ref no: BC03/2021)

Salary: Total package of R495 219 per annum (terms and conditions apply)

Centres: Pretoria

Requirements:

- An appropriate four (4) year Degree in Natural / Environmental Science or equivalent relevant qualification coupled with 6 years post qualification experience required.
- Knowledge: Natural resource management planning and implementation; Water Sources and Wetlands; Ramsar Convention; Natural resource management or Natural resource-based rural development.
- Programme-based natural resource operational management and/or planning; Value-added industry experience and expertise.
- Research and development.
- Knowledge of Public service; Human resource and financial management. Knowledge of applying and interpreting Public Finance Management Act.
- Appropriate training including relevant short courses.
- Appropriate experience.
- Practical demonstration of skills and knowledge.
- Demonstrated interest in Water Resources and Wetlands conservation (e.g. affiliation to relevant biodiversity organisations).
- Skills: Computer literacy; Communication skills, especially in writing; Planning and execution; Quality of work; Team work and Technical skills.
- Personal Attributes: Honesty; Ability to work long hours voluntarily; Ability to gather and analyze information.
- Ability to develop and apply policies; Ability to work individually and in team; Good interpersonal relations skills; Creativity; Ability to work under extreme pressure.

Duties:

- Coordinate development and implementation of Ramsar and wetland conservation related policies, plans and programmes.

- Assist in promoting South Africa's interests relating to Ramsar and wetland conservation regionally and globally and assist the focal point for the Ramsar Convention.
- Coordinate the process of delineation and securing strategic water source areas and wetlands as conservation areas in terms of applicable legislation.
- Ensure effective management of the Ramsar sites and ensure implementation of the Ramsar METT tool by management authorities.
- Coordinate the national stakeholder engagement structures on strategic water source areas, Ramsar and wetland conservation.

Enquiries: Mr S Tshitwamulomoni Tel: 012 399 9587

For attention: Human Resource Management

Closing date: 24 May 2021.

-
- All applications must be submitted on a signed **Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications (Matric Certificate must also be attached, ID document, driver's license (all attached documentation must not be older than six (06)months) together with the recent curriculum vitae in order to be considered.
 - **Applications may be forwarded to:** the Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria, marked for the attention: Human Resources Management
 - The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
 - Short-listed candidates will be expected to avail themselves at the department's convenience.
 - Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
 - The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.
 - The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
 - The department reserves the right not to make an appointment. If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.
 - Consideration will be given to the candidates who previously applied and meet the requirements, and therefore they need not apply.

-
- All applications must be submitted on a signed **Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications (Matric Certificate must also be attached, ID document, driver's license (all attached documentation must not be older than six (06)months) together with the recent curriculum vitae in order to be considered.
 - **Applications may be forwarded to:** the Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria, marked for the attention: Human Resources Management
 - The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
 - Short-listed candidates will be expected to avail themselves at the department's convenience.
 - Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
 - The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.
 - The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
 - The department reserves the right not to make an appointment. If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.
 - Consideration will be given to the candidates who previously applied and meet the requirements, and therefore they need not apply.