



## Control Biodiversity Officer Grade A: Biodiversity Economy (BC06/2020)

**Salary:** R495 219 per annum (Total salary package of R676 744 per annum)

**Centres:** Pretoria

### Minimum requirements:

- An appropriate recognized four (04) year degree in Natural or Environmental Sciences or equivalent relevant qualification plus 6 years post qualification experience in related field.
- Knowledge of the Biodiversity Economy and sustainable development issues (globally, regionally and locally).
- Understanding of the Nagoya Protocol on Access and benefit-sharing arising from the utilisation of biological resources.
- Knowledge of intergovernmental institutional arrangements for biodiversity and sustainable development functions.
- Knowledge of sustainable utilisation of biodiversity and natural resource management.
- Knowledge of the natural resource use value-chains and valorisation through various government programmes to address national imperatives.
- Knowledge of the PFMA and related Supply Chain Management processes.
- Ability to conduct research, gather and analyse information.
- Good Data collection and analysis skills; Coordination skills; Organisational and planning.
- Good Communication skills (written and spoken).
- Programme and Project Management; Listening skills;
- Writing skills; Analytical skills;
- Decision-making skills;
- Report writing skills;
- Organisational skills; Computer Literacy.
- The incumbent must have the following abilities: Innovative and proactive; Ability to work long hours voluntarily. Ability to gather and analyse information; Ability to think analytically and application of problem solving skills; Proven leadership skills. Ability to develop and apply policies; Ability to work independently and in a team; Ability to lead multidisciplinary team; Good interpersonal relations skills; Ability to work under extreme pressure. Conflict management and resolution; Ability to organise and plan under pressure; Ability to collect and interpret information and reports; Interpersonal relations.

### Duties:

- Ensure promotion of improved Access,
- Fair and Equitable Sharing of Benefits arising from biological resources and their associated traditional knowledge promoted.
- Provide technical support in the coordination of the contribution of the biodiversity sector to the green economy activities.
- Provide technical support in the cooperation and liaison with other departments and stakeholders on all matters relating to pro-poor pro-biodiversity activities, programmes and projects.

- Provide technical support in the development and implementation of mechanisms to promote the biodiversity economy and the sectors contributions to the Green Economy, including transformation.

**Enquiries:** Ms. N Feltman; Tel: 012 399 8917  
**For attention:** The Director Human Resource Management.  
**Closing date:** 07 December 2020

- All applications must be submitted on a signed **Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications (not older than six (06) months), ID document as well as a Driver's License (if required) in order to be considered.
- **Applications must be forwarded** to the Director-General, Department of Environment, Forestry and Fisheries, For Attention: The Director: Human Resources Management, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria.
- The National Department of Environment, Forestry and Fisheries is an equal opportunity, affirmative action employer.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
- Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
- Short-listed candidates will be expected to avail themselves at the department's convenience.
- **Entry level requirements for SMS posts:** In terms of the directive on compulsory capacity development, mandatory training days and minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
- The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
- The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.