



Control Environmental Officer Grade A: Coastal Conservation Strategies - (OC02/2021)

Salary: R 495 219 p.a. (all inclusive total package of R 671 993)

Centre: Cape Town

Minimum requirements:

- An appropriate 4 year Honours Degree in Natural or Environmental Sciences or equivalent qualification.
- 6 years post-qualification experience in related field.
- Experience in research will be desirable.
- Knowledge and understanding of coastal management processes.
- Extensive knowledge and skills of the South African coast, integrated coastal management, coastal processes, coastal management principles and national and international coastal policies and legislation.
- The ability to interpret and apply coastal and related legislation and policies, including the ICM Act, the White Paper for Sustainable Coastal Development in South Africa, NEMA and NEMA Regulations, Water Act, Minerals Act, international treaties and conventions, national and provincial laws, and departmental.
- Understanding of conservation and sustainable use principles.
- Ability to interpret & apply policies.
- Good communication skills.
- Ability to draft comprehensive, professional quality, well-structured and clearly articulated reports and submissions.
- The ability to independently analyze and solve problems through innovative thinking and conflict management techniques.
- Ability to communicate and skillfully lead discussions and chair meetings.
- Possession of strong analytical, administrative, communication (both verbal and written), project management, conflict management, financial management and negotiation skills.
- High proficiency in computer skills.
- Strong leadership skills.
- Possession of a valid driver's license.

Duties:

- To provide overall leadership and direction within the Sub-Directorate: Coastal Development and Protection as to: Oversee the administration of Off-Road Vehicle permitting and the evaluation of the Environmental Impact Assessments Reports.
- Ensure cooperative governance and stakeholder management through relevant forums, working groups and committees.
- Co-ordination, planning and implementation of priority coastal infrastructure projects Promote integrated and coordinated coastal management, with an emphasis on the on-going implementation of the regulations for the control of use of vehicles in the coastal zone, at a national level, implementation of online and decision support systems, general provision of inputs into coastal management plans, as well as internal submissions that require ORV and EIA.
- Ensure the implementation of the Integrated Coastal Management Act (No. 24 of 2008).

Enquiries: Ryan Peter, Tel: (021) 819 2490
Closing date: 01 March 2021

- All applications must be submitted on a signed **Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications (not older than six (06) months), ID document as well as a Driver's License (if required) in order to be considered.
- **Applications must be forwarded** to the Director-General, Department of Environment, Forestry and Fisheries, For Attention: The Director: Human Resources Management, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street, Cape Town.
- The National Department of Environment, Forestry and Fisheries is an equal opportunity, affirmative action employer.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
- Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
- Short-listed candidates will be expected to avail themselves at the department's convenience.
- **Entry level requirements for SMS posts:** In terms of the directive on compulsory capacity development, mandatory training days and minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
- The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
- The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.