



Control Environmental Officer Grade A: Land Based Sources of Marine Pollution (OC 25/2019)

Salary: R495 219 per annum (all inclusive total package of R672 004 pa)

Centres: Cape Town.

Requirements:

- An appropriate 4 year Degree in Natural or Environmental Management/Sciences or equivalent qualification and 6 years post qualification experience in related field.
- Extensive knowledge and skills of the South African coast, marine and coastal pollution management, integrated coastal management, coastal processes, coastal management principles and national and international coastal policies and legislation; Knowledge of coastal water quality and environmental monitoring techniques and management; Knowledge and understanding of data and information management.
- The ability to interpret and apply coastal and related legislation and policies, including the NEM: ICMA Act, NEMA, NEM: Waste Act, National Water Act, Minerals Act, international treaties and conventions, national and provincial laws, and departmental protocols.
- Knowledge and understanding of the functioning of coastal ecosystems and the impacts of human activity on those systems.
- Knowledge of Integrated Environmental Management and Environmental Impact Assessment.
- Knowledge of UNEP commitments, GPA programme, Regional Seas Conventions and related projects.
- Knowledge of government administration and financial procedures.
- Knowledge of project management.
- The candidate must have a valid driver's license (Code B) and be willing to travel extensively.
- Excellent communication, presentation and writing skills are essential.

Duties:

- The candidate will be responsible for developing management tools to support the implementation of Section 69 under the Integrated Coastal Management Act (Act 24 of 2008).
- Regulate the discharge of effluent into estuaries and coastal waters.
- Initiate assessment of applications and draft recommendations on assessed applications, including amendment applications.
- Develop and maintain a database on all marine outfalls and authorisations issued and assist in monitoring compliance to permit conditions.
- Facilitate the implementation of the Coastal Waters Discharge Permit Regulations (2019) and the General Discharge Authorisation. Establish committees with other Regulatory Departments to facilitate matters of mutual interest.
- Support the development of coastal discharge permitting tools and coastal water quality guidelines.
- Develop and promote coastal water quality guidelines in consultation with the Directorate: Coastal Research and Chief Directorate: Specialised Monitoring Services.

- Ensure draft permitting tools and guidelines are published for comment and final implementation. Support initiatives undertaken to manage land-based sources of pollution in line with the National Coastal Management Programme (NCMP).
- Ensure the implementation of the Source to Sea programme by addressing marine litter at source.
- Represent the Directorate's interests in EIA, other licensing processes and water quality monitoring and management initiatives.
- Provide technical and operational advice on coastal management issues relating to land-based sources. Maintain and facilitate the Department's interests and obligations under relevant international and regional agreements and programmes. Conduct public awareness and outreach activities on land-based sources of pollution, in particular on marine litter, plastic pollution and micro-plastics.

Enquiries: Dr. Y. Peterson, Tel: 021 819 2450

For Attention: Human Resource Management.

Closing date: 16 September 2019.

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- All applications must be submitted on a signed **Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications, ID document as well as a Driver's License (if required) in order to be considered.
 - **Applications must be forwarded** to the Director-General, Department of Environmental Affairs, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street, Cape Town.
 - The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification.
 - Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.
 - Furthermore, the person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
 - All shortlisted candidates will be expected to avail themselves for an interview at the Department's convenience.
 - All candidates shortlisted for SMS post will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department.
 - Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools.
 - The Department reserves the right not to make an appointment.
 - No e-mailed, faxed or late applications will be considered.
 - If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.