Deputy Director-General: Environmental Programmes (EP01/2020)

**Salary:** An all-inclusive annual remuneration package of R 1 521 591.00. The remuneration package includes a basic salary (70% of package), State’s contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual’s personal needs.

**Centres:** Cape Town

**Requirements:**

- An undergraduate qualification in Natural Sciences/Development Studies and a postgraduate qualification (NQF level 8) as recognised by SAQA.
- Extensive experience in the relevant field.
- Applicants must have 8-10 years of experience at senior management level.
- Knowledge of programme-based natural resource operational planning research and development, public service regulations, wetland ecology and statistical analysis.
- Ability to negotiate with high-level executives in public and private sector, to secure government’s investments and opportunities.
- Programme and project management skills.
- Service orientated.
- Sound organising, planning and leadership skills.
- Knowledge of HR management practices.
- Ability to develop, interpret and implement policies, strategies and legislation.
- Excellent communication, analytical, innovative, problem solving, and interpersonal skills.
- Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations.
- Ability to work under pressure and long hours.

**Duties:**

- Manage the implementation of the branch’s programmes (Inland and Coastal). Oversee the ongoing development of the WfW, WoF programmes and Wetlands.
- Oversee the management of the provincial implementation of WfW programme through regional clusters, according to best management practices.
- Oversee monitoring and evaluation requirements.
- Oversee operations through a well-developed data-management system and ensure regular reporting against approved plans.
- Ensure strategic leadership and overall management for Bio-Security Control.
- Manage the development and provision of data management, monitoring and evaluation of bio-security.
- Manage and co-ordinate the development and deployment of biosecurity interventions at ports of entry in order to prevent the entry of invasive alien species into the country.
- Co-ordinate the environment and culture sector of the EPWP, reporting, and to provide monitoring and evaluation and information management systems support to the programmes funded by the branch.
- Manage and implement an effective monitoring protocol for the Branch.
- Manage the evaluation function for Branch activities.
• Prepare and circulate framework documents to programme managers.
• Ensure focused value and resourcing as well as monitoring and evaluation.
• Co-ordinate research, planning, quality assurance, and establishment and review of norms and standards for the programmes funded by the branch.
• Manage and control prioritised non-plant invasive species eradicated.
• Coordinate the Branch administration services.

Enquiries: Mr. G. Ntshane, Tel: 012 3998628 / cell: 079 879 9656

For attention: Human Resource Management

Closing date: 08 June 2020.

- All applications must be submitted on a signed Z83 application form (click bold underlined text to download PDF form) with a copy of a comprehensive CV, certified copies of qualifications (Matric Certificate must also be attached, ID document, driver’s license (all attached documentation must not be older than six (06) months) together with the recent curriculum vitae in order to be considered.
- Applications may be submitted electronically via an email: recruitment@environment.gov.za or forwarded to the Director-General, Department of Environment, Forestry and Fisheries, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria or alternatively; Private Bag X4390, Cape Town 8000 or hand-deliver to:14th Loop Street, Cape Town, marked for the attention: Human Resources Management.
- The National Department of Environment, Forestry and Fisheries is an equal opportunity, affirmative action employer.
- It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
- Short-listed candidates will be expected to avail themselves at the department’s convenience.
- Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name certificate for entry into SMS and the full details can be obtained by following the below link: https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/
- The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
- Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.
- The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
- The department reserves the right not to make an appointment. If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.