



Deputy Director-General: Fisheries Management (FM01/2020)

Salary: An all-inclusive annual remuneration package of R 1 521 591.00. The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.

Centres: Cape Town

Minimum requirements:

- An undergraduate qualification and a post graduate qualification (NQF level 08) as recognised by SAQA.
- Applicants must have 8-10 years' experience at senior management level; Knowledge of the Marine Living Resources Act.; Knowledge and understanding of the fishing industry, aquaculture and marine living resource management; Knowledge and understanding of international laws, agreements and commitments and their impact on fisheries will be an added advantage.
- Programme and project management skills.
- Service orientated.
- Sound organising, planning and leadership skills.
- Knowledge of HR management practices.
- Ability to develop, interpret and implement policies, strategies and legislation.
- Excellent communication, analytical, innovative, problem solving, and interpersonal skills.
- Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations.
- Ability to work under pressure and long hours.

Duties:

- Provide strategic and policy leadership with regards to the development of the aquaculture industry, to enhance economic opportunities and growth, and sustainable resource management.

- Guide and promote ongoing research into fisheries-related resources and ecosystems, to enable resource protection, management and development.
- Ensure strategic and operational management of South Africa's marine living resources, through sound allocation, permitting, and management of resources.
- Ensure monitoring, control and surveillance of living marine resources.
- Coordinate the department's participation in national, regional and international structures for the purpose of promoting and managing aquaculture and sustainable marine resources management, and ensuring sector transformation.
- Provide strategic direction and guidance with regards to the management of resources within the Branch.

Note: Candidates who responded to the initial advertisement need not re-apply as their applications will be re-considered.

Enquiries: Mr. G Ntshane, Tel: (012) 399 8628

For attention: The Director Human Resource Management

Closing date: 07 December 2020

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- All applications must be submitted on a signed **Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications (not older than six (06) months), ID document as well as a Driver's License (if required) in order to be considered.
 - **Applications must be forwarded** to the Director-General, Department of Environment, Forestry and Fisheries, For Attention: The Director: Human Resources Management, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street, Cape Town.
 - The National Department of Environment, Forestry and Fisheries is an equal opportunity, affirmative action employer.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
 - Correspondence will be limited to successful candidates only.
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
 - Short-listed candidates will be expected to avail themselves at the department's convenience.
 - **Entry level requirements for SMS posts:** In terms of the directive on compulsory capacity development, mandatory training days and minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
 - The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
 - The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.