



## **Director: Transfrontier Conservation Areas (TFCA's) (Ref: BC01 /2018)**

**Salary:** Remuneration package of R1 005 063 per annum (all-inclusive salary package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.

**Centre: Pretoria**

### **Requirements:**

- An appropriate Bachelor's degree or equivalent qualification in Natural or related Sciences (NQF 7);
- A relevant postgraduate qualification will serve as an added advantage. Five years' experience at middle management in an Environmental Management or related field;
- Knowledge of relevant SADC Regional Conservation protocols and Agreements. Experience in development and implementation of policies, legislation and strategies;
- Understanding of the Public Service policy frameworks and knowledge of Public Finance Management Act and related Treasury Regulations;
- Good interpersonal skills including problem solving, conflict resolution, stakeholder management and as is;
- Ability to work under pressure and with minimal supervision. Computer literacy and a valid driver's license.

### **Duties:**

- Facilitate establishment, management and implementation of legal instruments as well through effective coordination of structures for TFCA's;
- Coordinate and streamline TFCA activities into the SADC and national agenda;
- Strengthen ecological networks, wildlife corridors and migration routes;
- Promote cross-border cooperation and implementation of conservation, research, law enforcement interventions as well as animal diseases control in TFCA's;
- Facilitate creation of access to tourist facilities, products and their development in TFCA's;

- Facilitate participation of stakeholders and affected communities around TFCAs. Participate and influence programmes contributing to rural development in TFCAs.

**Enquiries:** Ms S Mancotywa, Tel: 012 399 9514

**For attention:** Sibongile Zungu

**Closing Date:** **08 April 2019**

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- All applications must be submitted on a signed **283 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications, ID document as well as a Driver's License in order to be considered.
  - **Applications must be forwarded** to the Director-General, Department of Environmental Affairs, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria, marked for attention: Mr Gerald Ntshane/Ms Sibongile Zungu.
  - The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.
  - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
  - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification.
  - Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
  - Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.
  - Furthermore, the person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
  - All shortlisted candidates will be expected to avail themselves for an interview at the Department's convenience.
  - The Department reserves the right not to make an appointment.
  - No e-mailed, faxed or late applications will be considered.
  - If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.