**Director: Biodiversity Transformation and Beneficiation (BC 04 /2019)**

**Salary:** Remuneration package of R 1 057 326 per annum (all-inclusive salary package). The remuneration package includes a basic salary (70% of package), State’s contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual’s personal needs.

**Centre:** Pretoria

**Requirements:**
- An appropriate Bachelor’s degree or equivalent qualification in Natural related Sciences (NQF 7).
- Five years’ experience at middle management in an Environmental Management or related field.
- Knowledge and experience of Biodiversity Management.
- Knowledge of the regulations promulgated there under and departmental policies with special reference to Biodiversity.
- Understanding of social issues, and macro and micro-economic principles, and its application.
- Experience in development and implementation of polices, legislation and strategies.
- Understanding of the Public Service policy frameworks and knowledge of Public Finance Management Act and related Treasury Regulations.
- Good interpersonal skills including problem solving, conflict resolution, stakeholder management and negotiating skills.
- Ability to work under pressure and with minimal supervision. Computer literacy and a valid driver’s license.

**Duties:**
- Development of programmes to advance transformation in line with national and international obligations.
- Implement the nature based community enterprises for communities living adjacent to protected areas.
- Implement community beneficiation programmes for communities whose land is dedicated for conservation
  - Coordinate the implementation of the biodiversity based youth enterprise programmes
  - Coordinate the implementation of the People and Parks programme
  - Implementation of the action plan on land claims settlement in protected areas
  - Support for biodiversity initiatives through advocacy, awareness and empowerment.
- Liaise with national and provincial stakeholders.
- Promote the development of a wide range of governance structures and other institutional framework to support the smooth running of the People and Parks Programme,
  - Facilitate and implement co-management of protected areas between local communities and management authorities.
- Support resolutions of land claims in protected areas.
NB:

- Short-listed candidates will be subjected to the following:
  - a technical exercise that intends to test relevant technical elements of the job, screening and security vetting to determine their suitability for employment, including but not limited to criminal records, citizen status and, credit worthiness.
  - Previous employment (reference checks) and qualification verification: The person appointed to this position will be subjected to a security clearance.
  - SMS candidates will be subjected to a competency assessment test and the signing of a performance agreement and an employment contract (once appointed).

Enquiries: Mr. K Matibe, Tel: 012 399 8621.

For Attention: Human Resource Management.

Closing date: 26 August 2019.

All applications must be submitted on a signed Z83 application form with a copy of a comprehensive CV, certified copies of qualifications, ID document as well as a Driver's License (if required) in order to be considered.

Applications must be forwarded to the Director-General, Department of Environmental Affairs, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria.

The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.

It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.

Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification.

Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.

Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.

Furthermore, the person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.

All shortlisted candidates will be expected to avail themselves for an interview at the Department's convenience.

The Department reserves the right not to make an appointment.

No e-mailed, faxed or late applications will be considered.

If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.