



Director: Biosecurity Services (EP9001/2019)

Salary R1 005,063 per annum (all inclusive remuneration package)

Centre: Cape Town

Requirements:

- Bachelor's Degree (NQF level 7) in Natural or Physical Sciences, or Environmental Management or Development Planning;
- A minimum of Five years' experience at Middle Management level. Knowledge and experience (minimum 10 years) in natural resource management, planning, implementation, research and development;
- Specific knowledge of and experience in invasive species prevention and management, including risk assessments; legal requirements, permitting, compliance and enforcement, pathway and vector control; eradication techniques, advocacy and data management;
- Knowledge of Public Service and Departmental procedures and prescripts. Knowledge of the Public Finance Management Act (PFMA);
- People management, change management and empowerment skills. Strong strategic planning and leadership skills;
- Good analytical, innovative, problem solving, interpersonal and conflict management skills. Commitment of Departmental values;
- Human Resources Management experience. Able to work under pressure, long hours and travel extensively.

Duties:

- Manage policy, legal and strategic development for the effective provision of biosecurity management in the country;
- Manage data management, monitoring and evaluation, and research and administrative functions, for the effective provision of biosecurity management in the country;
- Provide strategic leadership and overall management responsibility for the implementation of the invasive species risk assessment frameworks, the Issuing Authority functions, early detection and rapid response, and eradication interventions;
- Co-ordinate the development and deployment of biosecurity interventions at ports of entry in order to prevent the entry of (potentially) invasive species into the country;

- Provide strategic leadership, co-ordination and support for the implementation of post-border compliance and enforcement functions and other relevant Competent Authority functions

Enquiries: Ms P Diphaha, Tel: 021-814 8099

Closing date: 04 March 2019

For attention: Human Resources Management

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- All applications must be submitted on a **Z83 application form** (*click bold underlined text to download PDF form*) accompanied by certified copies of qualifications, identity document (ID) as well as a comprehensive curriculum vitae (CV) and Driver's License in order to be considered.
 - The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
 - Correspondence will be limited to successful candidates only.
 - People with Disabilities are encouraged to apply
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification. Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.
 - Furthermore, the person appointed to this position will be subject to a security clearance, the signing of a performance agreement and an employment contract.
 - If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.
 - The department reserves the right not to make an appointment.
 - Relaxation of qualification requirements may be considered for non-OSD posts
 - **Applications must be forwarded to:** The Director-General, Department of Environmental Affairs, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street, Cape Town, or 63 Strand Street Cape Town, 8000. No faxed, e-mailed and late applications will be considered.