**Director: Coastal Biodiversity Research (OC 22/2019)**

**Salary:** R 1 057 326 per annum (all inclusive package)

**Centres:** Cape Town

**Requirements:**
- A recognized Bachelor’s Degree in Environmental Management/ Natural Sciences or equivalent qualification (NQF level 7).
- A minimum of 5 years’ experience at middle managerial level.
- Knowledge of Ocean and coastal management legislative and regulatory frameworks.
- Extensive experience in developing and managing marine research programmes.
- Knowledge and understanding of marine sciences in the region with an ability to integrate across science and policy interfaces.
- A proven track record of science management output, including science-based policy development.
- Extensive experience in human capital development relating to science, technology, engineering and mathematics sectors. Proven strategic management and scientific leadership.

**Duties:**
- Provide strategic and operational scientific leadership and direction in national, regional and international coastal and marine biodiversity research activities.
- Develop, coordinate and manage programmes to address science to policy knowledge gaps in South Africa.
- Compile and develop recommendations for environmental management of South African and related marine ecosystems.
- Mentor, train and develop junior scientists with emphasis on internal staff and students.

**Enquiries:** Mr. A Naidoo, Tel: 021 819 5009. For Attention: Human Resource Management. **Closing date:** 19 August 2019.

- All applications must be submitted on a signed **Z83 application form** (click bold underlined text to download PDF form) with a copy of a comprehensive CV, certified copies of qualifications, ID document as well as a Driver’s License (if required) in order to be considered.
- **Applications must be forwarded** to the Director-General, Department of Environmental Affairs, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street, Cape Town.
- The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.
- It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification.
- Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
- Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.
- Furthermore, the person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
- All shortlisted candidates will be expected to avail themselves for an interview at the Department’s convenience.
- All candidates shortlisted for SMS post will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department.
- Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools.
- The Department reserves the right not to make an appointment.
- No e-mailed, faxed or late applications will be considered.
- If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.