



## Director: Coastal Conservation Strategies (OC 24/2019)

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**Salary:** R 1 057 326 per annum (all inclusive package)

**Centres:** Cape Town

### Requirements:

- A Bachelor's Degree in Natural or Physical Sciences, or Environmental Management or equivalent qualification (NQF level 7).
- A minimum of 5 years' experience at middle managerial level.
- Knowledge of coastal management legislation policies and statutory instruments.
- Experience and knowledge of policy development and implementation.
- Knowledge of government administrative procedures and processes, departmental procedures and prescripts, and financial management.
- Good strategic capability and leadership, analytics skills and understanding of environmental issues.
- Experience in strategic planning, organizational transformation.
- Computer literacy and good communication skills (both verbal and report writing) with advanced experience in stakeholder engagement.

### Duties:

- Manage and coordinate the implementation of the National Environmental Management Integrated Coastal Management Act.
- Manage and coordinate the implementation of coastal legislation, and lead the implementation of integrated coastal management programmes including:
  - implementation of access to the coast;
  - coastal spatial planning and coastal climate change adaptation and response;
  - processing coastal permits and authorisations;
  - commenting on coastal environmental authorisations;
  - coastal awareness and advocacy;
  - monitor and evaluate the coastal projects;
  - implementing effective stakeholder engagement and;

- actively participate in formal stakeholder structures and forums.
- Provide strategic leadership, good corporate governance.
- Manage the staff, budget and functioning of the directorate.

**Enquiries:** Adv. R Razack, Tel: 021 819 2426

**For Attention:** Human Resource Management.

**Closing date:** 16 September 2019.

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- All applications must be submitted on a signed **Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications, ID document as well as a Driver's License (if required) in order to be considered.
  - **Applications must be forwarded** to the Director-General, Department of Environmental Affairs, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street, Cape Town.
  - The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.
  - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
  - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification.
  - Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
  - Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.
  - Furthermore, the person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
  - All shortlisted candidates will be expected to avail themselves for an interview at the Department's convenience.
  - All candidates shortlisted for SMS post will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department.
  - Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools.
  - The Department reserves the right not to make an appointment.
  - No e-mailed, faxed or late applications will be considered.
  - If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.