



Director: Biodiversity Conservation (Ref: BC02/2019)

Salary Remuneration package of R1 005 063 per annum (all-inclusive salary package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.

Centre: Pretoria

Requirements:

- A Bachelors degree in Natural or Physical Sciences, or Environmental Management (NQF level 7) or an equivalent relevant qualification plus five years' experience at middle management in an environmental management field;
- Experience in Biodiversity Management. Knowledge of environmental legislation particularly conservation and biodiversity legislation, regulations, policies. Understanding of measures for the protection of ecosystems and species;
- Knowledge and understanding of biodiversity conservation planning and management tools or systems. Understanding of sustainable development;
- Knowledge and /or experience in Multilateral Environmental Agreements (MEAs), Knowledge of government administrative procedures and processes particularly public service administration and associated regulations;
- Experience and knowledge of policy development, coordination and implementation;
- Experience in stakeholder and relationship management;
- Leadership Skills, Organisational, Planning and Communication skills (written and spoken). Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations. Ability to work under pressure and long hours. Willingness to travel nationally and internationally.

Duties:

- Provide overall leadership in enhancing the conservation status of biodiversity by increasing the network of conservation areas, safeguarding ecosystems, species and generic diversity and minimizing threats to ecological sustainability;
- Provide specialised services in the development and implementation of policies, legislation, strategies, decision-support tools as well as norms and standards

relating to conservation of biodiversity, with the aim to minimise the impacts of human and other adverse developmental impacts on biodiversity;

- Coordinate the development, implementation and review of conservation planning tools and programmes;
- Ensure the mainstreaming of biodiversity conservation into local government processes and other sector plans as well as coordination of species and ecosystem related research;
- Promote and support implementation of the Biodiversity Stewardship Programme. Ensure effective incorporation of biodiversity concerns in environmental authorisations relating to development activities;
- Oversee the implementation of relevant international conventions and agreements supportive of South Africa's sustainable development priorities.

Enquiries: Ms S Mancotywa, Tel: 012 399 9514

Closing date: 10 June 2019

-
- All applications must be submitted on a **[Z83 application form](#)** (*click bold underlined text to download PDF form*) accompanied by certified copies of qualifications, identity document (ID) as well as a comprehensive curriculum vitae (CV) and Driver's License in order to be considered.
 - The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
 - Correspondence will be limited to successful candidates only.
 - People with Disabilities are encouraged to apply
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification. Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.
 - Furthermore, the person appointed to this position will be subject to a security clearance, the signing of a performance agreement and an employment contract.
 - If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.
 - The department reserves the right not to make an appointment.
 - Relaxation of qualification requirements may be considered for non-OSD posts
 - **Applications must be forwarded to:** The Director-General, Department of Environmental Affairs, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria.