Director: Small Scale Fisheries (FIM12/2020)

Salary: Total package of R1 057 326 per annum (terms and conditions apply)

Centres: Cape Town (Foretrust Building)

Requirements:

- A Bachelor’s Degree in Natural / Environmental Science or equivalent qualification (NQF level 7) as recognized by SAQA.
- Applicants must have 5 years of experience at middle management level.
- Knowledge of PMFA and regulations, and other relevant legislation.
- Knowledge of the Marine Living Resource Act and applicable legislation.
- Knowledge of government policies and priorities.
- Knowledge of the marine aquaculture environment.
- Knowledge of the fisheries sectors.
- Knowledge and understanding of the white paper on the transformation of the public service (Batho Pele).

Duties:

- Administer the provisions of the MLRA, 1998, as well as manage, promote and support the small-scale fisheries sector.
- Manage the administration and support of the small-scale fisheries sector in accordance with legislative requirements.
- Provide leadership and support for the development of the small-scale fisheries sector.
- Manage the verification of product flow through the fishing value chain.
- Manage the small-scale fisheries sector to ensure sustainability of the sector.
- Manage resources of the Directorate.

Enquiries: Mr. S Pheeha Tel: 082 558 5837

For attention: Human Resource Management

Closing date: 12 October 2020.
All applications must be submitted on a signed **Z83 application form** (click bold underlined text to download PDF form) with a copy of a comprehensive CV, certified copies of qualifications (Matric Certificate must also be attached, ID document, driver’s license (all attached documentation must not be older than six (06 )months) together with the recent curriculum vitae in order to be considered.

Applications may be forwarded to: to the Director-General, Department of Environment, Forestry and Fisheries, For Attention: The Director: Integrated Human Resources Management, Private Bag X2, Vlaebeg 8018 or hand deliver at to No. 3 Foretrust Building, Reception (Ground Floor, PLEASE place in the BLUE BOX marked “APPLICATIONS“ with the relevant reference numbers), Martin Hammerschlag Way, Foreshore.

The National Department of Environment, Forestry and Fisheries is an equal opportunity, affirmative action employer.

It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.

Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.

Short-listed candidates will be expected to avail themselves at the department’s convenience.

Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name certificate for entry into SMS and the full details can be obtained by following the below link:https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/

The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.

Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.

The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.

The department reserves the right not to make an appointment. If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.