



## Director: Wildlife Economy (BC 01/2020)

**Salary:** Remuneration package of R 1 057 326 per annum (all-inclusive salary package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (FEP) (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.

**Centres:** Pretoria

### Requirements:

- A Bachelor's Degree in Natural Sciences/ Environmental Management or an equivalent relevant qualification (NQF level 7) plus five years' experience at middle or senior management. An undergraduate qualification in Commercial/ Business Management will be an added advantage.
- Extensive relevant experience in an environmental/commercial business management related field.
- Experience in development and implementation of projects, including environmental and related legislation.
- Knowledge of natural commercial resource management planning and implementation.
- Knowledge of Natural commercial resource management or Natural resource-based rural development.
- Programme-based natural resource operational management and/or planning. Value-added industry experience and expertise.
- Ability to negotiate with high-level executives in public and private sector, to secure government's investments and opportunities.
- Strategic capability and leadership.
- Programme and Project Management.
- Knowledge of general government administrative procedures.
- Organisational, planning, communication (written and spoken) and diplomacy skills.
- Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations.
- Ability to work under pressure and long hours.
- Willingness to travel.

### Duties:

- Coordinate activities and manage the delivery of the wildlife implementation plan to improve the economic contribution of South Africa's biodiversity sector through delivering initiatives on-time and unblocking bureaucratic bottlenecks.
- Facilitation, development, management and implementation of the wildlife economy projects.
- Mainstreaming wildlife economy initiatives within DFFE, departments, agencies, academic institutions, industry and communities.

- Provide leadership to the Provinces in order to advance the development of the wildlife economy in their respective areas.
- Provide leadership at national, regional and international platforms through engagements and effective leadership.
- Improve operational efficiency of the directorate through good corporate governance, financial management, stakeholder involvement, transformation and capacity development whilst enhancing service delivery.
- Coordinate, manage and implement the national biodiversity economy strategy and its implementation plan – the Biodiversity Economy Phakisa 3 Foot Plan.

**Enquiries:** Mr K Matibe, Tel: 012 399 8621

**For attention:** Mr M Mashele

**Closing date:** 30 March 2020.

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- All applications must be submitted on a signed **Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications, ID document as well as a Driver's License (if required) in order to be considered.
  - **Applications must be forwarded** to the Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, 473 Steve Biko Road, Arcadia, Pretoria.
  - The National Department of Environmental Forestry and fisheries is an equal opportunity, affirmative action employer.
  - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
  - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification.
  - Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
  - Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.
  - Furthermore, the person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
  - All shortlisted candidates will be expected to avail themselves for an interview at the Department's convenience.
  - The Department reserves the right not to make an appointment.
  - No e-mailed, faxed or late applications will be considered.
  - If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.