Estate Manager: Woodlands and Indigenous Forest Management

Salary: R 376 596 per annum (Total salary package of R532 814 per annum/conditions apply)

Centre(s): Eastern Cape (FOM17/2021)
            KwaZulu-Natal (FOM18/2021)

Requirements:

- Applicants must be in possession of an appropriate three years National Diploma or Bachelor Degree in Forestry or relevant equivalent qualification within related field with three to five (3-5) years’ experience woodlands and indigenous forest management.
- Knowledge and understanding of policy management and regulatory processes, legal interpretation in terms of both National Forest Act (Act No. 84 of 1998) and National Veld and Forest Fire Act (Act No.101 of 1998).
- Understanding of policy and legislation framework, sectorial legislator framework of forestry and labour in South Africa.
- Best management practices for forestry, environmental management systems. Good presentation skills, excellent verbal and written communication, analytical and problem solving skills, programme and project management, good interpersonal relations, negotiation skills analytical skills, ability to work under pressure, planning and organising skills.
- Computer skills in MS Office software, a valid driver’s licence and must be willing to travel.

Duties:

- The successful incumbent will be responsible for preserving the biodiversity of the estate to ensure the continued livelihood within the forest estate.
- Management and rehabilitation of degraded forest areas, wetlands, and riparian zones.
- Manage the infrastructure to ensure the functional utilisation, maintenance, and development within the forest estate.
- Promote environmental awareness and manage internal and external relationships with all interested and affected stakeholders to the estate.
- Manage risk and security aspects on the estate and administrative and related function.
Develop and implement resource security plan for the estate.
Enforce regulations and legislation applicable on the estate.
Co-ordinate and conduct regular forest patrols.

Enquiries: Mr W Yako (Eastern Cape)
Tel: 082 805 4182
Ms B Mzulwini (KwaZulu-Natal)
Tel: 033 392 7741

For attention: Human Resource Management
Closing date: 04 October 2021

All applications must be submitted on a signed new Z83 application form (click bold underlined text to download PDF form) with a copy of a comprehensive CV, certified copies of qualifications (Matric Certificate must also be attached, ID document, driver’s license (all attached documentation must not be older than six (06 )months) together with the recent curriculum vitae in order to be considered.

Please note that should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.

Applications may be forwarded to: The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street Cape Town. Marked for attention: Human Resources Management.

The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer.
Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department’s equity plan. Persons with disabilities are encouraged to apply.
It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
Short-listed candidates will be expected to avail themselves at the department’s convenience.

Entry level requirements for SMS posts: In terms of the directive on compulsory capacity development, mandatory training days & minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG).
The course is available at the NSG under the name certificate for entry into SMS and the full details can be obtained by following the below link: https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/
The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme certificate for entry into the SMS.
Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
The department reserves the right not to make an appointment. If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.