



Alien and Invasive Species Post-Border Inspector: Biosecurity [x2 posts, two years contract] (EP 9016/2019)

Salary: R 242 475.00 per annum (inclusive of 37% in lieu of benefits)

Centres: KwaZulu-Natal

Requirements:

- A 3 year relevant Bachelor's Degree or equivalent qualification.
- Knowledge of the application of the relevant national and international prescripts relating to the management of invasive alien species such as the National Environmental Management: Biodiversity Act (NEMBA) and its associated Regulations, the Convention on Biological Diversity (CBD), the World Trade Organization Agreement on the Application of Sanitary and Phytosanitary Measures (WTO-SPS Agreement), the International Plant Protection Convention (IPPC) and the World Organisation for Animal Health (OIE).
- Working Knowledge of alien and invasive species management as well as the inspection procedure.
- Good understanding of biodiversity conservation, ecological interactions at population, community and ecosystem level especially related to Alien Invasive Species.
- Good communication, interpersonal and administrative skills.
- Competency in the use of a computer and MS Office software.
- Good written and verbal communication skills and ability to work independently as well as in a team.
- Willingness to work long hours.
- In possession of a valid driver's license and willing to travel.

Duties:

- Conduct inspection/ audit of the land users benefited from the Working for Water and associated programmes.
- Conduct inspection/ audit of all relevant stakeholders in accordance with the relevant legislation.
- Maintain records of all invasive species inspections conducted.

- Keep track of all required follow-up inspections related to alien and invasive species and ensure these are done timeously.
- Ensure the inspection reports are submitted to the relevant Biodiversity Officer Specialised Production: Competent Authority for necessary follow-up interventions.
- Effectively administer applicable invasive alien species management legislation.
- Liaise and co-operate with other. Departments administering legislation that relates to invasive species management.

Enquiries: Mr. Stiaan Kotze, Tel: 021 441 2816

For Attention: Human Resource Management

Closing date: 23 September 2019

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- All applications must be submitted on a signed **Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications, ID document as well as a Driver's License (if required) in order to be considered.
 - **Applications must be forwarded** to the Director-General, Department of Environmental Affairs, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street, Cape Town.
 - The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification.
 - Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.
 - Furthermore, the person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
 - All shortlisted candidates will be expected to avail themselves for an interview at the Department's convenience.
 - All candidates shortlisted for SMS post will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department.
 - Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools.
 - The Department reserves the right not to make an appointment.
 - No e-mailed, faxed or late applications will be considered.
 - If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.