



## Project Co-ordinator: Source to Sea Regional Demonstration Project (Section 40 NEMA; 2-Year Contract) - (OC01/2021)

**Salary:** R733 257 p.a. (An all-inclusive annual remuneration package)

**Centre:** Cape Town

### Minimum requirements:

- An appropriate 4 year Honor's Degree in Natural or Environmental Management/Sciences or equivalent qualification and 3-5 years post qualification experience in related field. Extensive knowledge and skills of the South African coast, marine and coastal pollution management, marine litter, waste management interventions, integrated coastal management, coastal processes, coastal management principles and national and international coastal policies and legislation.
- Knowledge of coastal water quality and environmental monitoring techniques and management; Knowledge and understanding of data and information management.
- The ability to interpret and apply coastal and related legislation and policies, including the NEM: ICMA Act, NEMA, NEM: Waste Act, National Water Act, international treaties and conventions, national and provincial laws, and departmental protocols. Knowledge and understanding of the functioning of coastal ecosystems and the impacts of human activity on those systems. Knowledge of Integrated Environmental Management and Environmental Impact Assessment. Knowledge of UNEP commitments, GPA programme, Regional Seas Conventions and related projects. Knowledge of government administration and financial procedures. Knowledge of project management. The candidate must have a valid driver's license (Code B) and be willing to travel extensively. Excellent communication, presentation and writing skills are essential.

### Duties:

- The candidate will be responsible for implementing a Regional Demonstration Project on marine litter combatting within the Kwazulu-Natal province, in line with the objectives of the Western Indian Ocean Strategic Action Programme on land-based sources of marine pollution, as well as assist the Department in expanding the project to the other coastal provinces.
- The successful candidate will oversee the deployment and management of litter interception devices at various locations along several priority river systems.
- Oversee litter recovery operations, characterize recovered litter and maintain a litter recovery database. Develop a short litter recovery manual to assist project participants.
- Seek opportunities to train litter recovery teams in litter separation into recyclables.
- Actively seek opportunities to divert the recovered litter from land-fill sites.
- Identify, explore and promote potential engineering and ecological infrastructure solutions to reduce litter flows into the marine environment.
- Liaise with the Department's Environmental Programmes Branch to deploy resources to the additional area identified. Reduce litter loading into priority river systems by improving waste management practices on land.
- Maintain and further strengthen stakeholder working relations and conduct advocacy activities.
- Conduct public outreach and awareness activities.

- Monitor and evaluate the Demonstration Project by collecting and analyzing data on litter recovered and compiling recommendations on whether project's objectives have been met.

**Enquiries:** Dr. Y Peterson, Tel: (021) 819 2450

**Closing date:** 01 March 2021

- 
- All applications must be submitted on a signed **Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications (not older than six (06) months), ID document as well as a Driver's License (if required) in order to be considered.
  - **Applications must be forwarded** to the Director-General, Department of Environment, Forestry and Fisheries, For Attention: The Director: Human Resources Management, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street, Cape Town.
  - The National Department of Environment, Forestry and Fisheries is an equal opportunity, affirmative action employer.
  - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
  - Correspondence will be limited to successful candidates only.
  - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
  - Short-listed candidates will be expected to avail themselves at the department's convenience.
  - **Entry level requirements for SMS posts:** In terms of the directive on compulsory capacity development, mandatory training days and minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
  - The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
  - The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.