THE DEPARTMENT OF ENVIRONMENT, FORESTRY AND FISHERIES IS ADVERTISING THE FOLLOWING POST ON BEHALF OF THE WASTE MANAGEMENT BUREAU. THESE ARE 5-YEARS CONTRACT POSTS. WASTE BUREAU IS AN ORGAN OF STATE ESTABLISHED TO BE SPECIALIST IMPLEMENTING AGENT THAT FACILITATES WASTE MINIMISATION AND RECYCLING.

**Chief Executive Officer (WB 01 / 2020)**

**Salary:** R 2 132 152 per annum (Total cost to company)

**Centre:** Pretoria

**Requirements:**

- An undergraduate and post graduate degree in Environmental / Natural Sciences or Business Administration or Economics (NQF level 8) or equivalent qualification.
- A Master's degree (NQF level 9) will be an added advantage.
- A minimum of 8 - 10 years’ experience at a senior management level.
- The CEO will work closely with the Board of the Waste Management Bureau, therefore the ideal candidate for this position should have previous corporate management and or public sector (specifically State Owned Entities) experience and a proven track record for effective team management and results-driven leadership.
- Experience and knowledge of the waste management policy landscape in South Africa.
- Experience at a senior management level of financial, economic, business performance, and risk and ethics management.
- Understanding of government's priorities and policy in respect of economic inclusion, development and transformation.
- Knowledge of people management practices, negotiations and dealing with conflict. Knowledge and experience with the Public Finance Management Act (PFMA) and Treasury Regulations, corporate governance and board engagements.
- Business acumen.
- Results driven analytical and strategic thinker.
- Ability to work and make decisions under pressure.

**Duties:**

- Provide overall direction and guidance to the bureau and attainment of the bureau’s strategy.
- Co-ordinate the efforts of senior executives and work with them and the board to develop current and long term objectives, policies and procedures for the bureau.
- Implement the disbursement of incentives and funds derived from waste management charges contemplated in sections 13B & 34D of the Waste Act and monitor and evaluate the impact of incentives and disincentives.
All applications must be submitted on a signed Z83 application form (click bold underlined text to download PDF form) with a copy of a comprehensive CV, certified copies of qualifications (Matric Certificate must also be attached, ID document, driver’s license (all attached documentation must not be older than six (06) months) together with the recent curriculum vitae in order to be considered.

Applications may be submitted electronically via an email: recruitment@environment.gov.za or forwarded to the Director-General, Department of Environment, Forestry and Fisheries, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria or alternatively; Private Bag X4390, Cape Town 8000 or hand-deliver to: 14th Loop Street, Cape Town, marked for the attention: Human Resources Management.

The National Department of Environment, Forestry and Fisheries is an equal opportunity, affirmative action employer.

It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.

Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.

Short-listed candidates will be expected to avail themselves at the department’s convenience.

Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name certificate for entry into SMS and the full details can be obtained by following the below link: https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/.

The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.

Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.

The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.

The department reserves the right not to make an appointment. If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.

Identify and promote best practices in the minimisation, re-use, recycling or recovery of waste.

Build capacity of the bureau to support municipalities in the development and implementation of integrated waste management plans and capacity building programmes.

Support and advise on the development of industry waste management plans, integrated waste management plans and other tools, instruments, processes and systems, including specialist support for the development of norms or standards for the minimisation, re-use, recycling or recovery of waste and the building of municipal waste management capacity.

Monitor the implementation of industry waste management plans.

Provide strategic leadership on corporate governance support services and ensure sound financial management.

Enquiries: Mr. D. Vukela, tel: 012 3998627

E-mail: dvukela@environment.gov.za

For attention: Human Resource Management

Closing date: 08 June 2020.