



## **Control Biodiversity Officer Grade A: Biodiversity Planning (BC02/2017)**

**Salary** R439 917 per annum (Total Package of 598 626 per annum)

**Centre:** Pretoria

### **Requirements:**

- An appropriate 3 year Bachelor's Degree/National Diploma in Natural/Environmental Sciences or equivalent qualification in the related field;
- An understanding of biodiversity management as it relates specifically to biodiversity planning, including policies, strategies, programmes and the national legislative framework relevant to biodiversity management and planning;
- Knowledge of Finance, Planning and Project management;
- Good Communication Skills (verbal and written);
- Organising and planning, leadership, and coordination skills.

### **Duties:**

- Coordinate and facilitate the implementation of the National Environmental Management: Biodiversity Act (NEMBA); with specific reference to the planning provisions of the Act; assist with development of legislation/strategies/tools relating to biodiversity planning; provide sound specialist advice to line function staff and stakeholders on relevant policies, legislation, strategies, programmes, and norms and standards relating to biodiversity planning matters;
- Liaise with relevant stakeholders on all biodiversity planning matters with specific reference to ecosystem conservation and management;
- Promote mainstreaming of biodiversity tools, processes and programmes into sector role players; and contribute inputs to Environmental Impact Assessments (EIAs) when required;
- Provide scientific and technical support in coordinating the implementation of biodiversity stewardship for formal conservation outside of state-owned protected areas;
- Provide scientific and technical support in development, implementation and mainstreaming of legislation and policies that contribute to the conservation and management of ecosystems, including threatening processes for ecosystems; biodiversity offsets;
- Mining and Biodiversity Guidelines, Minimum Requirements for biodiversity in EIAs, and the establishment of National Botanical Gardens.
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**Enquiries:** Ms P Kershaw, tel (012) 399-9585

**Attention:** Ms M Seketa

**Closing date:** 15 May 2017

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- All applications must be submitted on a **Z83 application form** (*click bold underlined text to download PDF form*) accompanied by certified copies of qualifications, identity document (ID) as well as a comprehensive curriculum vitae (CV) and Driver's License in order to be considered.
  - The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.
  - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
  - Correspondence will be limited to successful candidates only.
  - People with Disabilities are encouraged to apply
  - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification. Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
  - Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.
  - Furthermore, the person appointed to this position will be subject to a security clearance, the signing of a performance agreement and an employment contract.
  - If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.
  - The department reserves the right not to make an appointment.
  - Relaxation of qualification requirements may be considered for non-OSD posts
  - **Applications must be forwarded to:** Applications must be submitted to the Director-General: Department of Environmental Affairs, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria