



Control Environmental Officer Grade A: Marine Protected Area Management (OC39/2016)

Salary R409 989 p.a. (all inclusive total package of R554 633)

Centre: Cape Town

Requirements:

- A recognized Degree in Environmental Management or equivalent qualification;
- Experience and knowledge of marine protected area management and the conservation and management of protected marine species for non-consumptive use;
- Knowledge and skills regarding integrated coastal management, coastal processes, coastal management principles and national coastal policies and legislation;
- Knowledge and experience in implementation of legislation;
- Knowledge of Co-management and Compliance;
- Knowledge of Socio-economic issues around MPAs ;
- Understanding of conservation and sustainable use principles;
- Good communication skills (both verbal and report writing) with experience in stakeholder engagement;
- Sound organising and planning skills; Computer literacy; Analytical skills;
- Project management skills;
- Possession of a valid driver's license and the ability and willingness to travel widely in representing the Department nationally and on occasion internationally.

Duties:

- Contribute to expansion and declaration of coastal and offshore MPAs;
- Increase the percentage of coastline under partial and full protection, and keep statistics in this regard;
- Investigate potential rezoning of existing and new MPAs and further expansion of no-take areas;
- Contribute to national and provincial MPA policy processes;
- Support the EOC and make inputs into other national policy processes for the effective implementation and management of Marine Protected Areas (MPAs), including implementation of the National Protected Area Expansion Strategy, zonation of MPAs and tools for measurement of progress and working with other government departments;
- Assist in editing of MPA management plans or facilitate the process for management plans;
- MPA contract management and project management;
- Assist the EOC in checking that existing MPAs are being managed effectively according to existing management plans and contracts with various organisations;
- Arrange and attend meetings with stakeholders or communities and address their queries;
- Constant liaison with existing operators e.g. scuba divers, filming producers, event's organisers etc. applications and queries;
- Draft various government notices, permit conditions and exemption conditions to manage activities in MPAs in consultation with the EOC;
- Assist the EOC with BBWW and WSCD permits and preparation of the allocation process;
- Assist with the management of finance procurement, staff recruitment and interns.

Enquiries: Mr Gcobani Popose, tel: 021 819 2416

For Attention: Human Resources Management

Closing date: 05 December 2016

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- All applications must be submitted on a **Z83 application form** (*click bold underlined text to download PDF form*) accompanied by certified copies of qualifications, identity document (ID) as well as a comprehensive curriculum vitae (CV) in order to be considered.
 - The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
 - Correspondence will be limited to successful candidates only.
 - People with Disabilities are encouraged to apply
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification. Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.
 - Furthermore, the person appointed to this position will be subject to a security clearance, the signing of a performance agreement and an employment contract.
 - The department reserves the right not to make an appointment.
 - **Applications must be forwarded to:** The Director-General, Department of Environmental Affairs, Private Bag X4390, Cape Town 8001 Or hand-deliver to: 14th Loop Street, Cape Town