



Head: financial management (WB32/2017)

Salary: R1 002 800 - R1 403 900 per annum (Total cost to company)

Requirements:

- A recognised Bachelor's degree in Financial Management or equivalent relevant qualification (NQF Level 7).
- A relevant post graduate qualification (NQF level 8) will be an added advantage.
- Minimum of 5 years' experience at a senior management level.
- Knowledge of Financial management, cost accounting and business practices, strategic planning and budgeting, HR management.
- Knowledge of all applicable financial legislation and regulations, including the Public Finance Management Act (PFMA) and Treasury Regulations.
- Advanced policy formulation and negotiation skills.
- Proven leadership, management skills, programme and project management, communication, and financial management skills.
- People management and empowerment, knowledge management, and problem solving and analysis skills. Ability to work under pressure.

Duties:

- Ensure financial resourcing and the management of donor funding.
- Mitigation of financial risk and audit exposure.
- Ensure proper control of expenditure and implementation of PFMA Framework, Corporate Governance Framework and Reporting Requirements.
- Provide strategic financial and Management Accounting support.
- Expenditure control of voted funds and management accounting.

Enquiries: Shumani Raswiswi, Tel: 012 399 8636/
Isaac Letshedi, Tel: 012 399 8641

Closing date: 15 September 2017

- All applications must be submitted on a signed **[Z83 application form](#)** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications, ID document as well as a Driver's License (if required) in order to be considered.
- **Applications must be forwarded** to the Director-General, Department of Environmental Affairs, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria, marked for attention: Mr Gerald Ntshane/Ms Sibongile Zungu.
- The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification.
- Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
- Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.
- Furthermore, the person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
- All shortlisted candidates will be expected to avail themselves for an interview at the Department's convenience.
- The Department reserves the right not to make an appointment.
- No e-mailed, faxed or late applications will be considered.
- If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.