



## Head: risk, governance and compliance (WB31/2017)

**Salary:** R1 002 800 - R1 403 900 per annum (Total cost to company)

**Requirements:**

- An appropriate recognised Bachelor's degree in Financial Management or equivalent relevant qualification (NQF Level 7).
- A relevant post graduate qualification (NQF level 8) will be an added advantage.
- A minimum of 5 years' experience at a senior management level.
- Understanding of the regulatory framework, risk management, Public Finance Management Act and Treasury Regulations, HR practice & procedures, administrative procedures, project management, policy development.
- Sound strategic planning management, leadership; people management, policy development and implementation skills.
- Knowledge of the corporate governance framework.

**Duties:**

- Facilitate and promote good corporate and cooperative governance for the Waste Bureau.
- Provide strategic direction on governance for the Waste Bureau.
- Provision of strategic support, research and advice on corporate governance and management of governance related special projects.
- Implementation of efficient and effective risk management processes to ensure optimisation of resources.
- Effective management and detection of fraud and corruption cases for sound corporate governance.

**Enquiries:** Shumani Raswiswi, Tel: 012 399 8636/  
Isaac Letshedi, Tel: 012 399 8641

**Closing date:** 15 September 2017

- All applications must be submitted on a signed **[Z83 application form](#)** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications, ID document as well as a Driver's License (if required) in order to be considered.
- **Applications must be forwarded** to the Director-General, Department of Environmental Affairs, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria, marked for attention: Mr Gerald Ntshane/Ms Sibongile Zungu.
- The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification.
- Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
- Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.
- Furthermore, the person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
- All shortlisted candidates will be expected to avail themselves for an interview at the Department's convenience.
- The Department reserves the right not to make an appointment.
- No e-mailed, faxed or late applications will be considered.
- If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.