



**environment, forestry  
& fisheries**

Department:  
Environment, Forestry and Fisheries  
REPUBLIC OF SOUTH AFRICA

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Ref: O2/1/5/2

**NATIONAL ASSEMBLY**

**(For written reply)**

**QUESTION NO. 506 {NW562E}**

**INTERNAL QUESTION PAPER NO. 4 of 2021**

**DATE OF PUBLICATION: 26 February 2021**

**Mr T C R Walters (DA) to ask the Minister of Forestry, Fisheries and the Environment:**

- (1) Whether any staff member in her department (a) performed work in addition to the responsibilities related to his or her work, outside normal working hours, in the past five financial years and (b) has been performing such work during the period 1 April 2014 up to the latest specified date for which information is available; if not, in each case, how is it determined whether such work is being performed or not; if so, in each case, (i) what number of staff members and (ii) in what job or work categories are the specified staff members employed;
  
- (2) Whether approval for such work was obtained in each case; if not, what is the position in this regard; if so, (a) what is the policy of her department in this regard, (b) by whom are such applications considered and approved, (c) what number of contraventions of this policy were brought to the attention of the National Treasury in the past five financial years and (d) what steps have been taken against the transgressors?

**506. THE MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT REPLIES:**

1) a. Yes, employees of the Department performed other remunerative work

b. i)

Financial year	Number of staff members
2014 to 2015	12
2015 to 2016	08
2016 to 2017	15
2017 to 2018	12
2018 to 2019	18
2019 to 2020	14
2020 to 2021	15

b ii)

**The Occupational Categories for above information is as follows:**

- Administrative
- Agricultural Animal Oceanography Forestry & Other Science
- Information Technology Related
- Logistical Support Personnel
- Natural Science Related
- Professionals
- Senior Officials and Managers
- Technicians and Associate Professionals

2) Approval was given in each case. There was one employee who was found to have performed other remunerative work without approval.

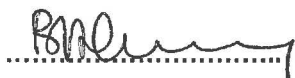
a) The Public Service Act, 1994; as amended, and DPSA Directive on Other Remunerative Work Outside the Employee's employment (dated 16 September 2016).

b) The relevant Deputy Director-General for level 2-12 and the Director-General for Senior Managers

c) None were brought to the attention of the National Treasury in the past five financial years .

d) The disciplinary case was taken against employee in question, and no contradiction with Treasury was identified.

**Regards**



**MS B D CREECY, MP  
MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT**

**DATE: 11/3/2021**