



## **environmental affairs**

Department:  
Environmental Affairs  
REPUBLIC OF SOUTH AFRICA

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**Ref:02/1/5/2**

**MINISTER**

**QUESTION NO. 1156 FOR WRITTEN REPLY: NATIONAL ASSEMBLY**

A draft reply to **Mr T Z Hadebe (DA)** to the above-mentioned question is enclosed for your consideration.

**MR ALF WILLS  
DIRECTOR-GENERAL (ACTING)**

**DATE:**

**DRAFT REPLY APPROVED/AMENDED**

**MRS B E E MOLEWA, MP  
MINISTER OF ENVIRONMENTAL AFFAIRS**

**DATE:**

**NATIONAL ASSEMBLY**

**(For written reply)**

**QUESTION NO. 1156**

**INTERNAL QUESTION PAPER NO. 9 of 2015 {NW1356E}**

**DATE OF PUBLICATION: 27 March 2015**

**Mr T Z Hadebe (DA) to ask the Minister of Environmental Affairs:**

(a) How many sick leave days were taken by employees of her department in the 2013-14 financial year and (b) what was the total cost thereof in rand?      NW1356E

**1156. THE MINISTER OF ENVIRONMENTAL AFFAIRS REPLIES:**

In terms of the Labour Relations Act read with the Public Service prescripts, all employees qualify for 36 sick leave days over a three -year cycle, averaging 12 days per annum. For the period of 2013-14 this would amount to 22 200 days, which would have cost in the region of R22 million. The number of sick leave days that were actually taken by the departmental employees in the financial year 2013-14 were:

- (a) 7 272.5 days, with an average of seven days per employee for the 1104 employees who utilised sick leave on a structure of 1850 posts; and
- (b) the total cost was R8 519 000,00.

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